

Safety Comes First At Canfor

Occupational Health and Safety Policy Statement

Canfor is committed to providing a safe and healthful working environment for all employees and all others required to provide services at Canfor work sites.

Canfor's occupational health and safety objectives are:

- Take all reasonable care to prevent work related accidents and disease through the recognition, evaluation, control, and wherever practical, the removal of hazards
- Promote the awareness of occupational health and safety issues and safe work practices and procedures
- Ensure all work sites maintain effective health and safety systems
- Support employee involvement in all aspects of occupational health and safety.
- Communicate our health and safety performance to our Board of Directors, Shareholders, Employees, and other interested parties.

Occupational health and safety in Canfor is a shared responsibility. The following areas of responsibility are essential to the overall success of this policy.

MANAGEMENT MUST:

- a. Develop and maintain a comprehensive occupational health and safety program
- b. Conduct regular health and safety audits and implement appropriate action steps
- c. Facilitate active employee participation in health and safety initiatives and programs
- d. Provide the necessary education and training in safe work practices and procedures for supervisors, OH&S committee members, and all employees
- e. Communicate known or reasonably foreseeable health or safety hazards to which employees are likely to be exposed by their work
- f. Ensure there are emergency response plans in place that detail timely and appropriate actions to be taken in response to emergency situations
- g. Develop and maintain effective disability management programs that provide all employees, affected by disabling occupational or non-occupational injuries or illnesses, with an early return-to work evaluation process.

SUPERVISORS MUST:

- a. Ensure that all employees under their direction receive proper training and instruction and that all work is performed safely.
- b. Ensure that employees are made aware of all known or reasonably foreseeable health or safety hazards in the areas where they work.
- c. Initiate actions and follow-up in order to maintain a healthy and safe working environment within their areas of responsibility.

EMPLOYEES MUST:

- a. Take responsibility for avoiding risk to themselves and others and following all known safe work rules, procedures and instructions.
- b. Eliminate all accidents by working together to identify any potential hazards in the workplace and to take the appropriate corrective action.
- c. If necessary, notify a member of their Joint Health and Safety Committee or a Management representative of any potential health and safety concerns or near misses.



J. A. Shepard
President and Chief Executive Officer



P. J. G. Bentley
Chairman

July 30, 2007

Canadian Forest Products Ltd.

and affiliated companies

